



2021 Non-Creditable Pharmacy Plans for Oregon

Medicare regulations require employers that provide prescription drug coverage through a group-sponsored health plan to disclose whether their prescription drug coverage is “creditable” to their Medicare-eligible employees and, in some cases, to their retirees. Coverage is defined as creditable when its actuarial value equals or exceeds the standard Part D prescription drug benefit.

In general, the actuarial value of the benefit is determined by whether or not the prescription drug coverage is expected to pay out, on average for all participants, at least as much as the standard Part D coverage would pay. If the coverage does not equal or exceed the value of the standard Part D benefit, the pharmacy plan is considered “non-creditable.”

Health Net has assessed its 2020-2021 commercial pharmacy plans¹. Most of our pharmacy plans meet or exceed the actuarial value of the standard Part D benefit, and are therefore considered "creditable." However, there are some plans that have been deemed non-creditable.

You will find the list of non-creditable plans on the second page. Please note that HSA-compatible pharmacy plans can be both creditable and non-creditable, depending upon whether the plan is primary or secondary to Medicare.

If you do not find your current commercial pharmacy plans listed on the following page, it is considered creditable.

More information available online

You can find more information on creditable coverage, along with the CMS Model Beneficiary Creditable Coverage Disclosure Notice, in the employer section of the Centers for Medicare and Medicaid Services (CMS) website at www.cms.hhs.gov/creditablecoverage.

Please feel free to contact Health Net's Account Services Unit at 1-800-547-2967 if you have any questions.

¹Medicare Advantage plans do not need to be tested and are not included in the results. Health Net does not offer testing for Retiree Drug Subsidy (RDS) plans. If a group offers an RDS plan, the group should obtain testing from another qualified actuary.



If you do not find your commercial pharmacy plan(s) in the list below, it is considered creditable. Please feel free to contact Health Net's Account Services Unit at 1-800-547-2967 if you have any questions.

Non-Creditable Pharmacy Plans for Groups (1 - 50)

Table with 5 columns: Rx Plan Code, Product, SBG Plan Description, Assumes Medicare is NOT Primary, Assumes Medicare is Primary. Lists various PPO plans and their corresponding SBG codes.

Non-Creditable Pharmacy Plans for Groups (51 +)

Table with 4 columns: Rx Plan Code, Description (Tier 1 / Tier 2 / Tier 3 / Spec Inj.), OOPM, Assumes Medicare is Primary. Lists various PPO plans with their descriptions and out-of-pocket maximums.