



2021 Non-Creditable Pharmacy Plans for Washington

Medicare regulations require employers that provide prescription drug coverage through a group-sponsored health plan to disclose whether their prescription drug coverage is “creditable” to their Medicare-eligible employees and, in some cases, to their retirees. Coverage is defined as creditable when its actuarial value equals or exceeds the standard Part D prescription drug benefit.

In general, the actuarial value of the benefit is determined by whether or not the prescription drug coverage is expected to pay out, on average for all participants, at least as much as the standard Part D coverage would pay. If the coverage does not equal or exceed the value of the standard Part D benefit, the pharmacy plan is considered “non-creditable.”

Health Net has assessed its 2020-2021 commercial pharmacy plans¹. Most of our pharmacy plans meet or exceed the actuarial value of the standard Part D benefit, and are therefore considered "creditable." However, there are some plans that have been deemed non-creditable.

You will find the list of non-creditable plans on the second page. Please note that HSA-compatible pharmacy plans can be both creditable and non-creditable, depending upon whether the plan is primary or secondary to Medicare.

If you do not find your current commercial pharmacy plans in the list below, it is considered creditable.

More information available online

You can find more information on creditable coverage, along with the CMS Model Beneficiary Creditable Coverage Disclosure Notice, in the employer section of the Centers for Medicare and Medicaid Services (CMS) website at www.cms.hhs.gov/creditablecoverage.

Please feel free to contact Health Net's Account Services Unit at 1-800-547-2967 if you have any questions.

¹Medicare Advantage plans do not need to be tested and are not included in the results. Health Net does not offer testing for Retiree Drug Subsidy (RDS) plans. If a group offers an RDS plan, the group should obtain testing from another qualified actuary.

Health Net Health Plan of Oregon, Inc. has a contract with Medicare to offer HMO and HMO SNP plans. Health Net Life Insurance Company has a contract with Medicare to offer PPO plans. Enrollment in a Health Net Medicare Advantage plan depends on contract renewal. In Oregon and Washington, commercial health plans are offered by Health Net Health Plan of Oregon, Inc. Health Net Health Plan of Oregon, Inc. is a subsidiary of Health Net, LLC. Health Net is a registered service mark of Health Net, LLC. All rights reserved.



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If you do not find your commercial pharmacy plan(s) in the list below, it is considered creditable. Please feel free to contact Health Net's Account Services Unit at 1-800-547-2967 if you have any questions.

Non-Creditable Pharmacy Plans for Groups (51 +)

| Rx Plan Code | Description (Tier 1 / Tier 2 / Tier 3) | Assumes Medicare is NOT Primary | Assumes Medicare is Primary |
|---------------|---|------------------------------------|--------------------------------|
| WPW, WQG | EHB P S17 0% FHDHP D\$6000/OOPM\$6000 NO_MAC | Creditable | Non-creditable |
| SNK, SNN | EHB P SP 20% IHDHP D5000/OOPM6750 NO_MAC | Creditable | Non-creditable |
| R8C, SNM, SNP | EHB SP 20% FHDHP D10,000/OOPM13,500 NO_MAC | | |
| R8B | EHB SP 20% IHDHP D5000/OOPM6750 NO_MAC | Creditable | Non-creditable |

Non-Creditable Pharmacy Plans for Groups (1 - 50)

| Rx Plan Code | Product | SBG Plan Description | Assumes Medicare is NOT Primary | Assumes Medicare is Primary |
|--------------|---------|------------------------|------------------------------------|--------------------------------|
| XKB, XKC | PPO | Bronze HD6550-0-6550ES | Creditable | Non-creditable |
| XH8 | PPO | Silver HD2700-2-6550ES | Creditable | Non-creditable |
| XKA | PPO | Bronze W7350-0-7350ES | Creditable | Non-creditable |