Oregon Small Group Portfolio¹



2023

2023											
Plan name											
	Deductible ² (single/ family)	Out-of-pocket maximum ³ (single / family)	Office visit / specialist visit	Coinsurance ⁴ (in-network/ out-of- network)	Lab and X-ray	CT/MRI/ PET/ SPEC	Inpatient hospital	Outpatient surgery (ASC/ hospital)	room (copay waived if admitted)	Urgent care	Pharmacy ⁵
PPO											
Platinum P10-250-1-4000LX	\$250 / \$500	\$4,000 / \$8,000	\$10 / \$20	10% / 50%	\$10	10%6	10%	5% / 10%	\$250 + 10%	\$50	\$10 / \$30 / \$60 / 50%
Platinum P10-500-1-4000LX	\$500 / \$1,000	\$4,000 / \$8,000	\$10 / \$20	10% / 50%	\$10	10%6	10%	5% / 10%	\$250 + 10%	\$50	\$10 / \$30 / \$60 / 50%
Platinum P10-750-2-3500LX	\$750 / \$1,500	\$3,500 / \$7,000	\$10 / \$20	20% / 50%	\$10	20%6	20%	10% / 20%	\$250 + 20%	\$50	\$10 / \$30 / \$60 / 50%
Gold P50-0-5-5000	\$0 / \$0	\$5,000 / \$10,000	50% / 50%	50% / 50%	50%	50%	50%	40% / 50%	50%	50%	\$15 / \$45 / \$90 / 50%
Gold PO-1500-4-8000DX	\$1,500 / \$3,000	\$8,000 / \$16,000	\$0 / \$50	40% / 50%	\$0	40%	40%	30% / 40%	40%	\$50	\$250 deductible \$0 ⁶ / \$45 ⁷ / 50% ⁷ / 50% ⁷
Gold PO-3500-4-8000DX	\$3,500 / \$7,000	\$8,000 / \$16,000	\$0 / \$50	40% / 50%	\$0	40%	40%	30% / 40%	40%	\$50	\$250 deductible \$0 ⁶ / \$45 ⁷ / 50% ⁷ / 50% ⁷
Gold P20-500-3-7900DX	\$500 / \$1,000	\$7,900 / \$15,800	\$20 / \$40	30% / 50%	\$20	30%	30%	20% / 30%	\$250 + 30%	\$50	\$15 / \$45 / \$90 / 50%
Gold P20-1000-2-7950DX	\$1,000 / \$2,000	\$7,950 / \$15,900	\$20 / \$40	20% / 50%	\$20	20%	20%	10% / 20%	\$250 + 20%	\$50	\$15 / \$45 / \$90 / 50%
Gold P30-1500-2-7900DX	\$1,500 / \$3,000	\$7,900 / \$15,800	\$30 / \$60	20% / 50%	\$20	20%	20%	10% / 20%	\$250 + 20%	\$50	\$15 / \$45 / \$90 / 50%
Gold P20-2000-2-7900DX	\$2,000 / \$4,000	\$7,900 / \$15,800	\$20 / \$40	20% / 50%	\$20	20%	20%	10% / 20%	\$250 + 20%	\$50	\$15 / \$45 / \$90 / 50%
Gold P20-2500-3-7900DX	\$2,500 / \$5,000	\$7,900 / \$15,800	\$20 / \$40	30% / 50%	\$20	30%	30%	20% / 30%	\$250 + 30%	\$50	\$15 / \$45 / \$90 / 50%
Gold P30-3500-3-7900DX	\$3,500 / \$7,000	\$7,900 / \$15,800	\$30 / \$60	30% / 50%	\$20	30%	30%	20% / 30%	\$250 + 30%	\$50	\$15 / \$45 / \$90 / 50%
Silver P35-5000-5-8500DX	\$5,000 / \$10,000	\$8,500 / \$17,000	\$35 / \$70	50% / 50%	\$35	50%	50%	40% / 50%	50%	\$70	\$400 deductible \$20 ⁶ / \$50 ⁷ / 50% ⁷ / 50%
Silver P45-3500-5-8150ES	\$3,500 / \$7,000	\$8,150 / \$16,300	\$45 / \$90	50% / 50%	50%	50%	50%	40% / 50%	50%	\$90	\$25 / \$50 / 50% / 50%
Silver P45-4000-3-8150ES	\$4,000 / \$8,000	\$8,150 / \$16,300	\$45 / \$90	35% / 50%	35%	35%	35%	25% / 35%	35%	\$90	\$25 / \$50 / 50% / 50%
Silver P45-5000-5-8150ES	\$5,000 / \$10,000	\$8,150 / \$16,300	\$45 / \$90	50% / 50%	50%	50%	50%	40% / 50%	50%	\$90	\$25 / \$50 / 50% / 50%
Silver P45-6000-5-8500ES	\$6,000 / \$12,000	\$8,500 / \$17,000	\$45 / \$90	50% / 50%	50%	50%	50%	40% / 50%	50%	\$90	\$25 / \$50 / 50% / 50%
Bronze P8250-0-8250ES	\$8,250 / \$16,500	\$8,250 / \$16,500	0% / 0%	0% / 50%	0%	0%	0%	0% / 0%	0%	0%	Integrated medical deductible 0%7 / 0%7 / 0%7 / 0%7
High Deductible PPO	(HSA qualified	plans) all benefi	ts subject	to deductible ⁸	3						
Silver HD3000-3-6750ES	\$3,000 / \$6,000	\$6,750 / \$13,500	30% / 30%	30% / 50%	30%	30%	30%	20% / 30%	30%	30%	30% / 30% / 30% / 50%
Silver HD4000-3-6750ES	\$4,000 / \$8,000	\$6,750 / \$13,500	30% / 30%	30% / 50%	30%	30%	30%	20% / 30%	30%	30%	30% / 30% / 30% / 50%
Bronze HD6900-0-6900ES	\$6,900 / \$13,800	\$6,900 / \$13,800	0% / 0%	0% / 50%	0%	0%	0%	0% / 0%	0%	0%	0% / 0% / 0% / 0%
Oregon State Standard PPO											
Gold Standard Plan	\$1,800 / \$3,600	\$7,300 / \$14,600	\$20 / \$40	20% / 50%	20%	20%	20%	20% / 20%	20%	\$60	\$10 / \$30 / 50% / 50% (SP: \$500 per script cap)
Silver Standard Plan	\$4,800 / \$9,600	\$9,100 / \$18,200	\$40 / \$80	30% / 50%	30%	30%	30%	30% / 30%	30%	\$70	\$15 / \$60 / 50% / 50%
Bronze Standard Plan	\$8,800 / \$17,600	\$8,800 / \$17,600	\$50 / \$100	0% / 50%	0%	0%	0%	0% / 0%	0%	\$100	Integrated medical deductible \$20 ⁶ / 0% ⁷ / 0% ⁷ / 0% ⁷

(continued)

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2023

Alternative Care plans

Alternative care 9, 10	Member pays							
8	Chiropractic office visit (no visit limits)	Acupuncture office visit (visit limits apply)	Massage Therapy office visit (visit limits apply)	Out-of-network				
Base	\$20	\$20 (12 visits)	\$25 (9 visits)	Not covered				
Buy-Up 1	\$15	\$15 (24 visits)	\$25 (18 visits)	Not covered				
Buy-Up 2	\$15	\$15 (36 visits)	\$25 (27 visits)	Not covered				
Buy-Up 3 w/OON	\$15	\$15 (24 visits)	\$25 (18 visits)	20%11				

Dental plans

Dental ¹²	Member pays							
	Deductible (single / family)	Calendar year maximum	Coinsurance (preventive & diagnostics / basic / major / ortho)	Cleanings	Exams	X-rays		
Plus D50-1855-1500	\$50 / \$150	\$1,500	0% / 20% / 50% / 50%	0%	0%	0%		
Preferred Plus DP50-1855-1500	\$50 / \$150	\$1,500	0% / 20% / 50% / 50%	0%	0%	0%		
Value D50-185-1500V	\$50 / \$150	\$1,500	0% / 20% / 50% / Not covered	0%	0%	0%		
Essential D50-16-500	\$50	\$500	0% / 40% / Not covered / Not covered	0%	0%	0%		

Vision plans

Vision ¹²	Member pays							
	Exam	Frame allowance	Lenses (single / bifocal / trifocal / progressive)	Frequency (months) (examination / lenses or contact lenses / frames)				
Elite 1010-1	\$10	\$150	\$10 / \$10 / \$10 / \$75	12 / 12 / 12				
Preferred 1025-2	\$10	\$100	\$25 / \$25 / \$25 / \$90	12 / 12 / 24				
Preferred 1025-3	\$10	\$100	\$25 / \$25 / \$25 / \$90	12 / 24 / 24				

¹All medical plans include pediatric vision coverage. Pediatric dental coverage must be purchased for dependents under 19 years of age through Health Net or another carrier. Pediatric dental is not available on the Oregon State Standard medical plans.

²The specified deductible must be met each calendar year (January 1 through December 31) before Health Net pays any claims.

³The annual out-of-pocket maximum includes the annual deductible, copayments and coinsurance. After the out-of-pocket maximum is reached in a calendar year, we will pay the covered services during the rest of that calendar year at 100% of our contract rates for participating provider services and at 100% of the maximum allowable amount (MAA) for out-of-network (OON) services. Members are still responsible for OON-billed charges that exceed MAA.

⁴Coinsurance is subject to the annual deductible.

⁵Prescription drug tiers are Tier 1: Generic; Tier 2: Brand Preferred; Tier 3: Non-Preferred; SP: Specialty. Retail pharmacy - members may receive a 90-day fill at a retail pharmacy; one copayment/ coinsurance applies per 30-day supply. Tier 1, 2 or 3 prescription drugs may apply. Deductible waived unless otherwise noted. MAC A applies. Essential Rx Drug List - A listing of preferred drugs and their corresponding benefit levels is shown on the Health Net Essential Rx Drug List (EDL). Log in as a Health Net member at healthnetoregon.com to view the Oregon Essential RX Drug List.

⁶Deductible is waived.

⁷After deductible.

⁸All benefits including office visit copay, pharmacy and alternative care are after deductible.

⁹All copayments accumulate to the medical out-of-pocket maximum.

¹⁰Only chiropractic and acupuncture benefits available on Oregon State Standard Plans.

¹¹In- and out-of-network visits combined.

¹²Not available for purchase alongside the Oregon State Standard Plans.

This brochure is intended to be used for marketing purposes only and presents general information. Please refer to the Benefit Schedule and Agreement for details, limitations, exclusions, and other terms and conditions of coverage.

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Participation guidelines

66% minimum 1-5 employee eligible participation employees 50% minimum 6 - 50eligible emplovee

employees

participation

Employer pays minimum of 50% of base plan

