

Large Business Group 2026 Plan Portfolio

YOUR GUIDE TO PLANS FOR 51+ EMPLOYEES



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Smart, Sustainable Solutions

At Health Net, we take pride in our 80+ years of experience in providing quality healthcare that is both accessible and affordable. We're your source for Large Group products with rich benefit plans without the big price tag.

Product portfolio

To help keep your business growing, our Large Group portfolio delivers a strong mix of whole-health benefits and extra-value programs – making our plans attractive to your clients and easy for you to sell.

Our portfolio includes a full range of PPO products that make it easy for you to offer affordable plan choices that give your clients and their employees peace of mind – helping them to live well and work well.

Putting the power of Centene® to work for you

A wholly owned subsidiary of Centene Corporation, Health Net has the financial strength to innovate for the health of our community.

CENTENE
Corporation



More than 1 in 15
individuals across all
50 states covered¹



60,400
employees¹

FORTUNE
500
#23²



\$145.5+ B
revenues³

¹<https://www.centene.com/who-we-are.html>

²2025 list

³2024 premium and service revenues. <https://investors.centene.com/financial-info/financial-results>



Large Group Portfolio: Expanding Your Sales Opportunities

Health Net's Plan Portfolio gives you more ways to satisfy your customers and expand your sales opportunities.

We built our portfolio for large group employers seeking the simplicity and innovation of our best-selling plans and networks – with sustainable cost savings. Knowing our customers helps us meet their health care needs by designing coverage options they can afford – and you can sell!

Our 2026 portfolio continues to include our most affordable employer group plan solutions. Our broad PPO options and Flexible High Deductible Health Plans (HSA-qualified) will help you find the right benefits to suit your client's business needs.



To help you sell Health Net Large Group products, refer to our benefit grid on pages 5–7. Detailed plan overviews are available at healthnetoregon.com/brokers > Forms & Brochures > Large Business Groups.

PPO

PPO insurance plans make it possible for employees to get the flexibility they want when it comes to a health care provider.

Insureds can go to any doctor or hospital in our statewide PPO Network. They can even see a provider outside of our network.

We offer a wide range of traditional PPO plans supported by an extensive medical and pharmacy network.

HSA-Compatible PPO

Our low-premium, high-deductible PPO insurance plans give employees broad benefits and access to our statewide PPO network, along with the tax-saving potential of a Health Savings Account (HSA).

These smart plans are an effective way for clients to take a consumer-directed health care approach to the way they offer benefits.

National PPO Network

First Health is a National provider network that includes multiple ancillary providers across the country to create National PPO network access. Health Net PPO plans offer out-of-state PPO coverage to Non-Oregon employees as well as travel benefits for members residing in Oregon when traveling out of state. Both qualified member types have in-network PPO coverage through the First Health National network.

Enhanced Choice Packages

WE INVITE YOU TO CHOOSE

With Enhanced Choice, your clients have the option to offer multiple plans to their employees. They can mix and match our plan offerings to provide more network and benefit design choices! Our Enhanced Choice solution offers flexible, cost-saving choices that include:

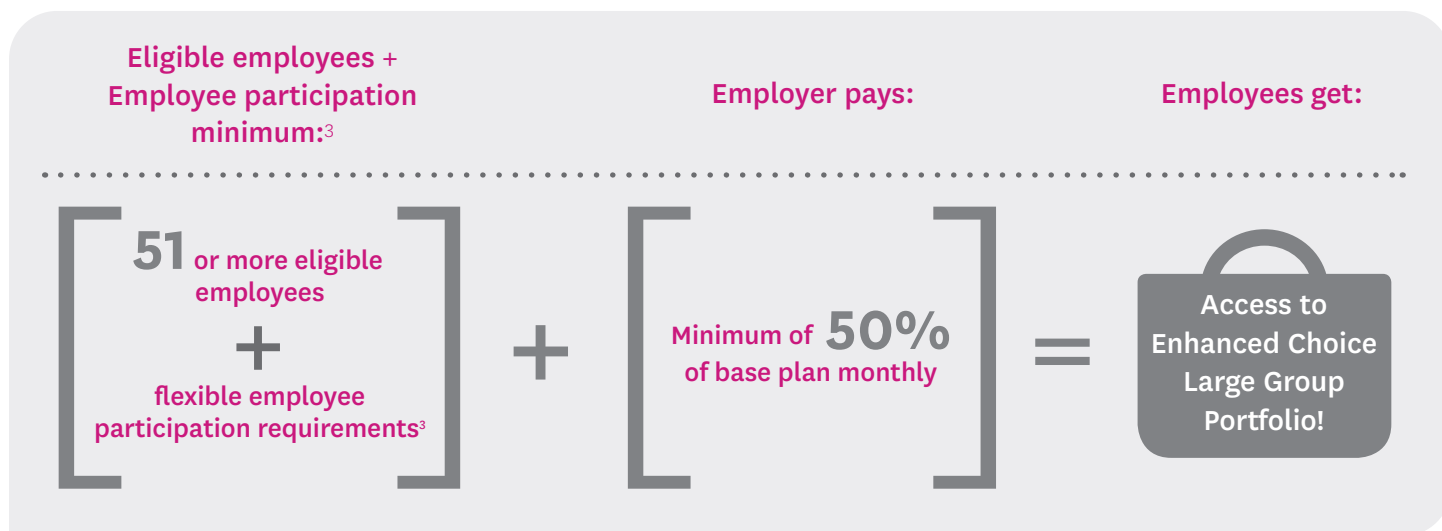
- A competitive, **defined contribution** arrangement for financial flexibility.
- **Broad employee choice** – offering employees the potential to choose from a variety of plan options that you select.
- The ability to tie your contribution rate to the lowest-priced plan option.
- Less administrative burden and low-cost plan choices.



It's simple to help clients enroll in Enhanced Choice:

- 1 Select a base plan from the portfolio options.
- 2 Set their contribution to **50%** of the lowest-cost base plan.
- 3 Choose **up to four plans from the portfolio**.^{1,2}
- 4 Employees then enroll in the plan they want from the options your clients offer.

How it works



¹Groups with prior coverage can choose up to four plans maximum.

²Virgin groups are subject to a maximum of two plans with a minimum deductible of \$1,000. Essentials First Dollar PPO not available until the second year of coverage.

³Refer to the disclaimers in the group's quote or renewal documents for details regarding participation requirements.

Supplemental Coverage

Helping employees gain and maintain healthier lifestyles is a key selling point! We offer the supplemental essentials to complement medical coverage and a variety of healthy life choices.

Dental PPO

Dental PPO plan choices provide clients with value, flexibility, simplicity, and a focus on prevention and wellness. Our dental plans offer comprehensive coverage and provide access to a statewide network of dental providers.

Find Health Net's dental providers by visiting: Health Net Dental:
yourdentalplan.com/healthnet

Vision PPO

Our Health Net Vision PPO insurance plans may be purchased in conjunction with our medical coverage. These plans provide these key features: no or low copayments; provider choice, including optical retailers, frame choice, contact lenses by mail; discounted LASIK or PRK (if authorized); secondary purchase plan.

Find Health Net's vision providers by visiting: Health Net Vision:
eyemedvisioncare.com

Alternative Care

Alternative care benefits are included in all medical plans.

Health Net has teamed up with American Specialty Health Group, Inc. (ASH Group) to offer quality benefits for acupuncture, chiropractic, therapeutic massage, and naturopathic care⁴ on all of our medical plans.

With ASH Group, members can choose from a broad network of credentialed health care providers who offer alternative health care services at **ashlink.com/ash/hnetorcom**.



For additional assistance in locating an ASH Group provider, please contact us at 800-678-9133.

Behavioral Health

Health Net offers behavioral health benefits that include mental health and substance use treatment.

Behavioral health providers include therapists, psychologists, clinical social workers, and psychiatrists.

What services are covered?

Mental health and substance use disorder benefits may include:

- Sessions with a therapist, psychologist, or psychiatrist.
- Treatment follow-up and aftercare.
- Inpatient and outpatient services that are medically necessary.

How do I get help?

If you need help, simply call 800-977-8216. Customer Service Representatives and licensed Care Managers, are available 8 a.m. to 8 p.m. to take your call.

Behavioral health staff can:

- Answer questions about benefits.
- Get help right away if members are experiencing a crisis or emergency.
- Help find a provider with availability⁴

Members do not need approval for outpatient appointments. They can refer to their plan contract for details on mental health and substance use treatment services.



⁴Upon request, a Behavioral Health rep will reach out to providers on your behalf and will contact you once an available provider is found. Please note routine appointments with an MD/Psychiatrist may take up to 15 business days, or 10 business days for a therapist.



\$0 Copay Telemedicine⁵

Telemedicine is an option for members who want to save a trip to their doctor's office. Convenient visits with their doctor by phone or video is a benefit on all of our health plans. Members should check with their doctor to see if they offer telemedical services.

Additional Telemedicine through Teladoc

Teladoc provides supplemental telehealth services for members who can't see their regular doctor. By scheduling a visit with one of Teladoc's U.S. board-certified and licensed medical doctors, members can be diagnosed, treated, and prescribed medication if necessary. Teladoc is available for non-emergency conditions like the flu, allergies, infections, and much more. Members also have access to therapists and psychiatrists by phone or video through Teladoc. Visit **teladoc.com/hn** for more information.

⁵\$0 copay per visit, deductible waived except on HDHP plans. Members should refer to their Plan Contract or Schedule for benefit details.

Health & Wellness Programs

Health Net is focused on giving members all the tools needed to live a healthier, more productive life. Our programs can help members to make healthy lifestyle choices. To access our Wellness programs, members can log in to **www.healthnetoregon.com** and then click **Wellness Center**.



RealAge® Program

The RealAge Program is our healthy behavior program targeting the 4 highest lifestyle risks – Stress, Sleep, Nutrition, and Activity. The program is personalized to the individual based on risk level for each lifestyle category gleaned through RealAge test responses and personal interest. It's fully integrated with other features of the Sharecare platform, such as trackers, to drive sustained engagement and promote behavior change that can help lead to a lower RealAge.



RealAge® Test

The RealAge Test provides members with a personalized report of their behavioral and medical health risks. Immediately after taking the online RealAge Test, members will receive a personalized action plan. Members can take the RealAge Test now at **healthnet.sharecare.com**.



Craving to Quit®

This tobacco cessation program covers most types of tobacco, lets members talk with a quit coach for encouragement and support, and offers a personalized plan to quit. The innovative 21-day program teaches awareness of cravings and habits to help participants quit smoking, dipping or vaping.



Health Coaching Program

- **Health Coaching Program (telephonic):** With one-on-one support, members and a Health Coach find what motivates them and address the specific health behaviors that affect short-term health risks and long-term goals.
- **Health Coaching Program (digital):** Through a “virtual coaching” experience, our online programs offer information and tools to help members improve their health and reduce disease risk. The programs offer weekly assignments and goal-setting tips personalized for individual preferences and interests.

The program addresses topics, including healthy eating, exercise, stress management, weight loss, tobacco cessation, and more!



Nurse advice line

Our 24/7 Nurse Advice Line offers timely access to registered nurses for help with health questions on the phone anytime, day or night. Members can get help with a number health issues. These include:

- How to care for minor injuries and illnesses.
- Helping members spot health emergencies.
- Help answer questions about medications



Eat Right Now Program

The Eat Right Now program is a new 28-day program with the goal of helping you to rewire your brain so you can develop new eating habits. This could lead to weight loss and help you to maintain your ideal weight, with less stress and effort.



Active&Fit Direct™ program

The Active&Fit Direct program⁶ offers access to 12,700+ standard fitness centers plus 9,400+ premium exercise studios across the country, and more, for just \$28 a month (plus \$28 enrollment fee and taxes).



Teladoc Health Mental Health Digital

Teladoc Health Mental Health Digital is an online program offering tools and support for stress, depression, sleep, and more – all customized to meet individual needs. The program provides a personalized plan with suggested activities and content. Users can access resources tailored to their requirements, including tools to help them calm down, change their thinking, get inspired, and feel more hopeful.

Teladoc Health Mental Health Digital can be accessed by visiting **[Teladochealth.com](https://www.teladochealth.com)**

⁶Members/spouses must be 18 years or older to take part. Fees will vary based on fitness center selection. There is a 2-month commitment required. The Active&Fit Direct program is provided by American Specialty Health Fitness, Inc., a subsidiary of American Specialty Health Incorporated (ASH). Active&Fit Direct is a trademark of ASH and used with permission herein. Not all services may be available in all areas and the program may be changed (including monthly and enrollment fees and/or the introductory period) or discontinued at any time.

Questions? We're here with answers.



Call your Health Net Account Executive
for assistance.



Visit us: healthnetoregon.com/brokers.



Member Support

- **Customer Center:** 888-802-7001
(For benefit/eligibility verification & claims)
- **Dental:** 877-410-0176
- **Vision:** 866-392-6058
- **Alternative Care:** 800-678-9133
- **Behavioral Health/Substance Use Disorders:** Members can call the number on their Member ID card.

Broker Support

- **Broker Relations:** 888-802-7001, Option 4 (For questions about broker commissions and contracting.)
- **Email:** orbrokerrelations@healthnet.com

Broker Sales Materials (view & download):

healthnetoregon.com/broker > *Forms & Brochures* > *Large Business Groups*

HealthNetOregon.com

This document is only a summary of health coverage and presents general information only. Members should refer to their Plan Contract, which they will automatically receive after enrolling. The Plan Contract contains the terms and conditions, as well as the governing and exact contractual provisions, of Health Net Health Plan of Oregon, Inc. coverage. Certain services require prior authorization or must be performed by a specialty care provider. Members should refer to their contract and other benefit materials for details, limitations and exclusions.

When services are performed by a provider who is not in our PPO network, member expenses include a calendar year deductible, fixed dollar amounts for certain services, and the amount by which billed charges exceed the Maximum Allowable Amount (MAA) for other services. We pay out-of-network providers based on the MAA rates, not on billed amounts. The MAA may often be less than the amount a provider bills for a service. Out-of-network providers may therefore hold members responsible for amounts they charge that exceed the MAA we pay. Amounts that exceed our MAA are not covered and do not apply to the annual out-of-pocket maximum. Member responsibility for any amounts that exceed our MAA payment is shown on this schedule as MAA.

Dental PPO insurance plans are underwritten by Health Net Health Plan of Oregon, Inc. and administered by Dental Benefit Providers, Inc. (DBP). Vision plans are underwritten by Health Net Health Plan of Oregon, Inc. and serviced by EyeMed Vision Care, LLC. Health Net Health Plan of Oregon, Inc., is a subsidiary of Health Net, LLC, and Centene Corporation. Health Net is a registered service mark of Health Net, LLC. All other identified trademarks/service marks remain the property of their respective companies. All rights reserved.