

GLP-1 Benefit Changes for 2026

LEARN WHAT CHANGES ARE IN EFFECT FOR SMALL GROUP PLANS

For 2026, there are new small group prescription GLP-1 medication and benefit changes in effect. They include:

- **\$100 Rx cap** – The \$100 prescription cap applies to most small-group pharmacy plans. Please confirm eligible plans with your Health Net service team.
- **Approval criteria** – As part of the approval criteria, the member must have diabetes, a need for cardiovascular risk reduction, or another Food and Drug Administration (FDA)–approved indication, such as sleep apnea; however, meeting the diagnosis alone does not guarantee approval. Authorizations will not be approved for weight loss alone.
- **Prescriptions will not be approved for weight loss only.**



GLP-1 medications (glucagon-like peptide-1 receptor agonists) are a class of prescription drugs used to manage type 2 diabetes and other FDA-approved conditions that affect metabolic and blood-sugar regulation.

Benefit conditions

- **Deductible applies benefit** – Whether the \$100 cap for small group applies depends on the plan.
- **No cap benefit on HDHP plans** – The cap does not apply to HDHP plans.
- **Mail order** – Small group GLP-1 medications are also available for extended day supplies through mail order:
 - 1-30-day supply cap is \$100 after deductible is met
 - 31-60-day supply cap is \$200 after deductible is met
 - 61-90-day supply cap is \$300 after deductible is met
- **Branded GLP-1 medications** – Non-formulary brand name GLP-1 medications will pay at the specialty tier and qualify for the cap per the table below:

GLP-1 medication	Formulary status	Requires prior authorization	Rx tiers	Coinsurance/Cap (After 1/1/2026)
Exenatide (formerly Byetta)	Formulary	Yes	Tier 1	Covered as Tier 1
Liraglutide (generic Victoza)	Formulary	Yes	Tier 1	Covered as Tier 1
Trulicity	Formulary	Yes	Specialty	After deductible is met \$100 cap for 30 day supply or less
Ozempic	Formulary	Yes	Specialty	After deductible is met \$100 cap for 30 day supply or less
Rybelsus (Oral Tab)	Formulary	Yes	Specialty	After deductible is met \$100 cap for 30 day supply or less
Mounjaro	Formulary	Yes	Specialty	After deductible is met \$100 cap for 30 day supply or less
Wegovy	Non-Formulary	Yes	Tier 3*	After deductible is met \$100 cap for 30 day supply or less
Zepbound	Non-Formulary	Yes	Tier 3*	After deductible is met \$100 cap for 30 day supply or less

*Pay at Specialty Tier

(continued)

Questions or need help?



- **Broker Support** – Broker Relations: 888-802-7001, Option 4 (questions about broker commissions and contracting)
- **Member support** – Customer Center: 888-802-7001 (benefit/eligibility & claims)



- **Email:** orbrokerrelations@healthnet.com
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